

Introductions of member candidates to the Board of Directors 2020 of Orion Corporation



Kari Jussi Aho
M.Sc. (Econ.)
b. 1960

Candidate for a new member of the Board of Directors
Independent of the company and its significant shareholders

Career

2020- Business owner and entrepreneur
2004-2019 Full-time Chairman of the Board, Rukakeskus Group
1987-2004 Managing Director, Pyhätunturi Ltd
1982-2002 Marketing Manager, Rukakeskus Ltd

Current key positions of trust

Vice Chairman of the Board: Confederation of Finnish Industries EK 2017-, Finnish Air Force support foundation (Non-profit foundation) 2010-
Member of the Board: Aho Group Ltd 2006-, Aava Health Services Ltd 2016-, Economy and Youth TAT 2017-
Other: Confederation of Finnish Industries EK, Delegation for Entrepreneurs, Chairman 2017-, Confederation of Finnish Industries EK, Suomalaisen omistajuuden työryhmä (working group for Finnish ownership), Chairman 2017-

Former key positions of trust

Chairman of the Board: Aho Group Ltd 2006-2012
Vice Chairman of the Board: United Laboratories Ltd 2004-2009
Member of the Board: Cor Group Ltd 2007-2011, Haaga-Helia Ltd 2009-2014, Management Institute of Finland MIF Ltd 2012-2014

Member of the Supervisory Board: Orion Corporation 2001-2002
Member of the Nomination Committee: Orion Corporation 2006-2019



Pia Kalsta
M.Sc. (Econ.)
b. 1970

Member of the Board of Directors of Orion Corporation since 26 March 2019
Member of the Audit Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2015- Chief Executive Officer, Sanoma Media Finland Oy
2014-2015 President, Nelonen Media
2013 President, acting, Nelonen Media/Sanoma Entertainment Oy
2012-2013 Senior Vice President, Head of Consumer Business, Marketing & Business Development, Nelonen Media/Sanoma Entertainment Oy
2009-2012 Senior Vice President, Marketing and Sales, Nelonen Media/Sanoma Entertainment Oy
2010 President, acting, Nelonen Media
2006-2009 Vice President, Sales, Nelonen Media/Sanoma Entertainment Oy
2001-2005 Marketing Manager, Nelonen Media/Sanoma Entertainment Oy
1996-2001 Several leadership and other positions in marketing and sales, SCA Hygiene Products

Current key positions of trust

Vice Chair of the Board of Directors: Finnmedia 2015-
Member of Finnish Business and Policy Forum EVA 2017-
Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2018-, WWF Finland 2018-, Finnish Fair Corporation 2017-

**Ari Lehtoranta**

M.Sc. (Eng.)
b. 1963

Member of the Board of Directors of Orion Corporation since 22 March 2017
Member of the Audit Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2017- President and CEO, Caverion Corporation
2014-2016 President and CEO, Nokian tyres plc
2010-2014 Executive Vice President, Central and North Europe, KONE Corporation
2008-2010 Executive Vice President, Major Projects, KONE Corporation
2005-2008 Head of Radio Access, Nokia Siemens Networks / Nokia Networks
2003-2005 Vice President of Operational Human Resources, Nokia Corporation
1999-2003 Head of Broadband Division, Head of Systems Integration and Customer Services for Europe, Nokia Networks
1985-2003 Managing director in Italy and various other positions, Nokia Telecommunications

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2017-
Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2015-

Former key positions of trust

Chairman of the Board of Directors: Caverion Corporation 2015-2016
Member of the Board of Directors: Caverion Corporation 2013-2015

**Timo Maasilta**

M. Sc. (Eng.)
b. 1954

Vice Chairman of the Board of Directors of Orion Corporation since 22 March 2016, member since 20 March 2012
Member of the Remuneration Committee, the R&D Committee and the Nomination Committee
Independent of the company and its significant shareholders

Career

1993- Managing Director, Maa- ja vesitekniikan tuki ry.
1984- Managing Director, Tukinvest Oy
1982-1984 Engineer, Vesi-Pekka Oy
1980-1982 Project Engineer, Vesi-Pekka Oy, Libya

Current key positions of trust

Chairman of the Board of Directors: Maa- ja vesitekniikan tuki ry. 1998-, Tuen Kiinteistöt Oy 1985-, Ympäristöviestintä YVT Oy 2001-
Vice Chairman of the Board of Directors: Orion Corporation 2016-
Member of the Board of Directors: Orion Corporation 2012-, Tukinvest Oy 1996-
Vice Chairman of the Advisory Board: Amer Cultural Foundation 2010-, Editor-in-chief of the Vesitalous-magazine 1998-

Former key positions of trust

Member of the Board of Directors: Amer Sports Corporation 1986-2008, Amer Cultural Foundation 1986-2009, Ompus Inc. 1984-1994
Chairman of the Nomination Committee: Orion Corporation 2004-2011
Member of the Nomination Committee: Oriola-KD Corporation 2006-2007, 2010-2011
Member of the Supervisory Board: Orion Corporation 1991-2002, Amer Group 1985-1986

**Hilpi Rautelin**

Professor, M.D., Ph.D., Specialist in Clinical Microbiology
b. 1961

Member of the Board of Directors of Orion Corporation since 22 March 2017
Chairman of the R&D Committee
Independent of the company and its significant shareholders

Career

2008- Professor of Clinical Bacteriology, Uppsala University, Sweden

1986-2016 University of Helsinki, Research and teaching positions in 1996-2016: Clinical lecturer 2002-2016 (part time 2008-2016), Research Associate 1996-2002

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2017-, Arvo and Lea Ylppö Foundation 2011-
President of European Union of Medical Specialists UEMS, Section of Medical Microbiology 2012-

Hilpi Rautelin has published more than 150 peer-reviewed original articles mainly on Microbiology and Infectious Diseases published in international scientific journals.

**Eija Ronkainen**

Licentiate of Medicine, Specialist in Internal Medicine
b. 1966

Member of the Board of Directors of Orion Corporation since 22 March 2016
Member of the Audit Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2006- Specialist in Internal Medicine, Hyvinkää Hospital

1999-2002 Specialist in Internal Medicine, Hyvinkää Hospital

1995-1999 Resident Physician, Helsinki University Central Hospital

1992-1995 Resident Physician, Hyvinkää Hospital

Current key positions of trust

Member of the Board of Directors: EVK-Capital Oy 2015-, Orion Corporation 2016-

**Mikael Silvennoinen**

M. Sc. (Economics)
b. 1956

Member of the Board of Directors of Orion Corporation since 25 March 2014
Chairman of the Audit Committee, member of the Remuneration Committee and the R&D Committee
Independent of the company and its significant shareholders

Career

2013- Executive Chairman, IMS Talent Oy

1997-2013 President and CEO, Chairman of the Executive Committee, Pohjola Bank Plc

1997 Member of the Executive Board, Head of Capital markets, Pohjola Bank Plc

1994-1997 Head of Investment banking and International affairs, Pohjola Bank Plc

1989-1992 Head of private equity, Pohjola Bank Plc

1988-1989 Group treasurer, Wärtsilä Corporation

1986-1988 Finance manager, Wärtsilä Corporation

1983-1985 Dealer, Wärtsilä Corporation

Current key positions of trust

Member of the Board of Directors: Orion Corporation 2014-, Pontos Oy 2014-

Former key positions of trust

Chairman of the Board of Directors: Pohjola Insurance Ltd 2005-2012, Pohjola Asset Management Ltd 2005-2012, Helsinki OP Retail Bank Plc 1997-2005

Member of the Board of Directors: Metsäliitto Cooperative 2015-2018, Hartwall Capital Ltd. 2014-2017, Konecranes Plc 2008-2015, Pohjola Group Oyj 2000-2001, Unico Banking Group 1997-2013
