

Proposal by the Board of Directors to the Annual General Meeting 2012 concerning the decision on the number of members to be elected to the Board of Directors and the election of the members and the Chairman of the Board

In accordance with the recommendation by the Nomination Committee of Orion Corporation, the following proposal is presented by the Board of Directors to the Annual General Meeting on 20 March 2012:

The number of the members of the Board of Directors would be six.

Of the present members, Sirpa Jalkanen, Eero Karvonen, Hannu Syrjänen, Heikki Westerlund and Jukka Ylppö would be re-elected and Timo Maasilta, M. Sc. (Tech.) would be elected as a new member for the next term of office.

Hannu Syrjänen would be re-elected as Chairman.

Of the present members, Matti Kavetvuo has reached the age of 67 and therefore cannot be elected member of the Board of Directors according to the Articles of Association.

Espoo, 7 February 2012

Orion Corporation  
Board of Directors