

# Introductions of member candidates to the Board of Directors 2022 of Orion Corporation

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**Kari Jussi Aho**  
M.Sc. (Econ. and Bus. Adm. ), MBA  
b. 1960

Member of the Board of Directors since 6 May 2020  
Member of the Audit Committee and the R&D Committee  
Independent of the company and its significant shareholders

## Career

2020- Business owner and entrepreneur  
2004-2019 Full-time Chairman of the Board of Directors, Rukakeskus Group  
1987-2004 Managing Director, Pyhätunturi Ltd  
1982-2002 Marketing Manager, Rukakeskus Ltd

## Current key positions of trust

Chairman of the Board: Aho Group Ltd 2021-  
Member of the Board: Orion Corporation 2020-, Aava Health Services Ltd 2016-, Aho Group Ltd 2006-, Economy and Youth TAT 2017-  
Other: Confederation of Finnish Industries EK, Delegation for Entrepreneurs, Member 2004-

## Former key positions of trust

Chairman of the Board: Aho Group Ltd 2006-2012  
Vice Chairman of the Board: Confederation of Finnish Industries EK 2017-2020, Finnish Air Force support foundation (Non-profit foundation) 2010-2021, United Laboratories Ltd 2004-2009  
Member of the Board: Cor Group Ltd 2007-2011, Haaga-Helia Ltd 2009-2014, Management Institute of Finland MIF Ltd 2012-2014  
Member of the Supervisory Board: Orion Corporation 2001-2002  
Member of the Nomination Committee: Orion Corporation 2006-2019  
Other: Confederation of Finnish Industries EK, Delegation for Entrepreneurs, Chairman 2017-2020



**Maziar Mike Doustdar**  
Bachelor of Arts (International Business, emphasis in Marketing)  
b. 1970

Candidate for a new member of the Board of Directors  
Independent of the company and its significant shareholders

## Career

2016- Executive Vice President International Operations, Member of Executive Management Board, Novo Nordisk  
2015-2016 Executive Vice President Emerging Markets, Member of Executive Management Board, Novo Nordisk  
2013-2015 Senior Vice President Emerging Markets, Novo Nordisk  
2012-2013 Vice President South East Asia, Novo Nordisk  
2010-2012 Vice President Near East, Novo Nordisk  
2007-2010 General Manager, Business Area Near East, Novo Nordisk  
1992-2007 Various positions in finance, IT, logistics, operations and marketing, Novo Nordisk

## Former key positions of trust

Member of the Board: European Federation of Pharmaceutical Industries and Associations (EFPIA) 2016-2021  
Other: Chairman of Patient Access Committee, European Federation of Pharmaceutical Industries and Associations 2017-2021

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**Ari Lehtoranta**  
M.Sc. (Eng.)  
b. 1963

Member of the Board of Directors of Orion Corporation since 22 March 2017  
Chairman of the Audit Committee, member of the R&D Committee  
Independent of the company and its significant shareholders

#### **Career**

2017-2021 President and CEO, Caverion Corporation  
2014-2016 President and CEO, Nokian tyres plc  
2010-2014 Executive Vice President, Central and North Europe, KONE Corporation  
2008-2010 Executive Vice President, Major Projects, KONE Corporation  
2005-2008 Head of Radio Access, Nokia Siemens Networks / Nokia Networks  
2003-2005 Vice President of Operational Human Resources, Nokia Corporation  
1999-2003 Head of Broadband Division, Head of Systems Integration and Customer Services for Europe, Nokia Networks  
1985-2003 Managing director in Italy and various other positions, Nokia Telecommunications

#### **Current key positions of trust**

Member of the Board of Directors: Orion Corporation 2017-, Parmaco Oy 2021-  
Member of the Supervisory Board: Ilmarinen Mutual Pension Insurance Company 2015-

#### **Former key positions of trust**

Chairman of the Board of Directors: Caverion Corporation 2015-2016  
Member of the Board of Directors: Caverion Corporation 2013-2015

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**Veli-Matti Mattila**  
M.Sc (Tech.), MBA  
b. 1961

Member of the Board of Directors since 25 March 2021  
Member of the Personnel and Remuneration Committee and member of the R&D Committee  
Independent of the company and its significant shareholders

#### **Career**

2003- CEO, Elisa Corporation  
1997-2003 CEO, Oy LM Ericsson Ab, Finland  
2001-2003 Deputy Head, Ericsson, Nordic and Baltic  
1994-1997 Product Marketing Manager, Ericsson, US  
1986-1989, 1990-1993 Software Designer, Product Manager, Sales Director, Ericsson  
1989-1990 Specialist, Ascom Hasler AG, Switzerland

#### **Current key positions of trust**

Member of the Board of Directors: Orion Corporation 2021-, Service Sector Employers Palta 2019-, Finnish Business and Policy Forum EVA 2017-, The Research Institute of the Finnish Economy Etna 2017-, The Mannerheim Foundation 2017-  
Other: Member of the Executive Committee of the Board of Service Sector Employers Palta 2019-, Member of The National Emergency Supply Council 2008-

#### **Former key positions of trust**

Chairman of the Board of Directors: Confederation of Finnish Industries EK 2017-2018, Service Sector Employers Palta 2015-2016  
Vice Chairman of the Board of Directors: Service Sector Employers Palta 2014  
Member of the Board of Directors: Sampo Plc 2009-2020, Confederation of Finnish Industries EK 2015-2016 and 2005-2006, Service Sector Employers Palta 2013, Confederation of Finnish Industry and Employers TT 2004  
Member of the Supervisory Board: The Finnish Fair Association 2007-2021  
Other: Chairman of the Executive Committee of the Board of Service Sector Employers Palta 2015-2016, Vice Chairman 2014

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**Hilpi Rautelin**

Professor, M.D., Ph.D., Specialist in Clinical Microbiology  
b. 1961

Member of the Board of Directors of Orion Corporation since 22 March 2017  
Chairman of the R&D Committee, member of the Personnel and Remuneration Committee  
Independent of the company and its significant shareholders

**Career**

2008- Professor of Clinical Bacteriology, Uppsala University, Sweden  
1986-2016 University of Helsinki, Research and teaching positions in 1996-2016: Clinical lecturer 2002-2016 (part time 2008-2016), Research Associate 1996-2002

**Current key positions of trust**

Member of the Board of Directors: Orion Corporation 2017-, Arvo and Lea Ylppö Foundation 2011-

**Former key positions of trust**

President: European Union of Medical Specialists UEMS, Section of Medical Microbiology 2012-2020

Hilpi Rautelin has published about 160 peer-reviewed original articles mainly on Microbiology and Infectious Diseases published in international scientific journals.

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**Eija Ronkainen**

Licentiate of Medicine, Specialist in Internal Medicine  
b. 1966

Member of the Board of Directors of Orion Corporation since 22 March 2016  
Member of the Audit Committee and the R&D Committee  
Independent of the company and its significant shareholders

**Career**

2006- Specialist in Internal Medicine, Hyvinkää Hospital  
1999-2002 Specialist in Internal Medicine, Hyvinkää Hospital  
1995-1999 Resident Physician, Helsinki University Central Hospital  
1992-1995 Resident Physician, Hyvinkää Hospital

**Current key positions of trust**

Member of the Board of Directors: EVK-Capital Oy 2015-, Orion Corporation 2016-

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**Mikael Silvennoinen**

M. Sc. (Economics)

b. 1956

Chairman of the Board of Directors of Orion Corporation since 6 May 2020, member since 25 March 2014

Chairman of the Personnel and Remuneration Committee, member of the R&D Committee and the Nomination Committee

Independent of the company and its significant shareholders

**Career**

2013- Executive Chairman, IMS Talent Oy

1997-2013 President and CEO, Chairman of the Executive Committee, Pohjola Bank Plc

1997 Member of the Executive Board, Head of Capital markets, Pohjola Bank Plc

1994-1997 Head of Investment banking and International affairs, Pohjola Bank Plc

1989-1992 Head of private equity, Pohjola Bank Plc

1988-1989 Group treasurer, Wärtsilä Corporation

1986-1988 Finance manager, Wärtsilä Corporation

1983-1985 Dealer, Wärtsilä Corporation

**Current key positions of trust**

Chairman of the Board of Directors: Orion Corporation 2020-

Member of the Board of Directors: Orion Corporation 2014-, Pontos Oy 2014-

**Former key positions of trust**

Chairman of the Board of Directors: Pohjola Insurance Ltd 2005-2012, Pohjola Asset Management Ltd 2005-2012,

Helsinki OP Retail Bank Plc 1997-2005

Member of the Board of Directors: Metsäliitto Cooperative 2015-2018, Hartwall Capital Ltd. 2014-2017, Konecranes Plc 2008-

2015, Pohjola Group Oyj 2000-2001, Unico Banking Group 1997-2013

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**Karen Lykke Sørensen**

Master of Science (Eng.), MBA

b. 1962

Candidate for a new member of the Board of Directors

Independent of the company and its significant shareholders

**Career**

2018- CEO, Philips Capital, Global

2011-2018 CEO, Philips Nordic

2006-2011 Vice President Western Europe, Sanofi

2001-2006 Vice President, Head of Global Cardiology Business Unit, Sanofi

1999-2001 General Manager Nordic, Biogen

**Current key positions of trust**

Member of the Board : Vitrolife 2020-

**Former key positions of trust**

Member of the Board: Oripfarm 2018-2019, Meda 2013-2017, Technical university Denmark, SCION 2014-2018, Danish Export

Agency, Ministry of Foreign Affairs 2011-2014

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